



St. Joseph's Catholic School, Grey Lynn

Established 1884

POLICY: EQUITY

RATIONALE:

All students have the right to equitable educational opportunities and outcomes, irrespective of ability or disability, social, religious, ethnic or cultural backgrounds and gender in a Christ centered community in accordance with the values of St Mary of the Cross Mackillop.

PURPOSES:

- 1) To foster respect and increase awareness of others through development of attitudes, use of appropriate role models, and following the charisma of St. Joseph and St. Mary of the Cross MacKillop.
- 2) To treat all students as individuals and in doing so cater for their individual needs and differences.
- 3) Encourage students to participate fully in school activities and where possible take remedial action.

GUIDELINES:

- 1) Ensure classroom practices and programmes are carried out fairly.
- 2) Learning material and resources are provided to achieve balanced programmes and ongoing programmes.
- 3) Address any inequities and ensure where possible that students are not excluded from school programmes due to financial reasons.
- 4) Ensure that the Religious Education programme is responsive and sensitive to the non-preference pupils.

CONCLUSION:

This school will operate within a Christ centered environment that promotes fairness for all and upholds the charisma of St Mary of the Cross Mackillop and St. Joseph.

<u>DECEMBER Review (Even Year)</u>			
COMMENTS (select from): Approved / Ratified / to be amended / to be rewritten			
Year	Comment	Action	Signed
2014			
2018			
2020			
2022			

This policy will be reviewed according to the Board's Effectiveness Review Programme

Chairperson

Date